



First Hospitality & Tourism: HR Summit and Campus Placement Fair on 28 & 29 Oct 2014

Report:

Under the aegis of Career Counseling & Placement Cell (CCPC) Maharshi Dayanand University (MDU), the first Hospitality & Tourism HR Summit and Campus Placement Fair was organized on 28th and 29th October, 2014 at Institute of Hotel and Tourism Management (IHTM), MDU Rohtak in association with IHM Rohtak powered by Éclat Hospitality to unveil the core HR Challenges and ways to overcome them circumscribing on the treatment of human capital in the sector and also focus on providing employment opportunities to the young graduating population.

Hospitality industry has grown tremendously world wide. With proliferation of large number of international and national hotels brands in India to cater to the optimum number of inbound and domestic tourists, the demand for the skilled manpower is the need of the hour. The current day challenges in HR lie in attracting, nurturing and retaining the talent and as well harnessing competencies towards excellence. With this background on the occasion of the first HR Summit, “Managing and Retaining talent for Hospitality and Tourism”, Dr. Ashish Dahiya, Director IHTM, MDU welcomed the dignitaries and HR heads of various hotels, directors of

various travel companies, faculty and participating students. He talked on the expectations of hospitality graduates towards hospitality career and discussed about HR challenges. Professor Kuldip Chhikara, Director Career Counseling and Placement Cell of MDU expressed his views on career challenges faced by the hospitality graduates nowadays. Chief guest of the programme Professor Ravinder Vinayek, Dean Academic Affairs welcomed the initiative jointly undertaken by IHTM MDU, Eclat Hospitality and the industry itself. He talked at length on the paradigm shifts the hospitality industry is witnessing nowadays.

Mr. Manu Prasad, Training & HR Head from Holiday Inn Delhi, talked aptly on Issues in Employees engagement that needs a broaden vision and should focus beyond mere recruitment and retaining talent to a wonderful job experience of the employees. Ms. Maansi, HR Manager Light Bite foods, addressed on the concept of believing in you as success mantra in hospitality industry. Mr. Nikhil Arora, HR Head Kwality Group highlighted on challenges in HR focusing identifying the most suitable candidate, choosing correct people for correct job and as well as retaining the people in the competitive environment. Finally, Professor Ravinder Vinayek facilitated recruiters with mementoes.

Maharshi Dayanand University, witnessed one of the largest and comprehensive event of hospitality and tourism sector in the state having 21 hotels and tourism units participated. Day-One included Anya Hotels & Resorts, Cabbana Resort & Spa, Convention Centre, Citrus Hotels , Comfort Inn Alostonia, Fairmount, Holiday Inn, Keys Hotels, Kwality Group, Little Bite Foods, Mango Hotels & Resorts, The Uppal New Delhi UNA Hotels and More Than Travels Private Limited, Adiona Travels Private Limited, Marvel Travels Private Limited, My Trip Cover visited the campus from pool of young and talent hoteliers and tourism professionals.

About 250 Students from IHTM MDU Rohtak, IHM Rohtak, BPS Women University Khanpur Kalan, Kurukshetra University Kurukshetra, Lakshya Institute of Hotel Management, Panipat, Gateway Institute of Hotel Management, Sonipat, Panjab University Chandigarh, IHM Faridabad, IHM Meert, IHM Dehradun and others participated in the interviews.

The day-2 of the Campus Placement Fair witnessed some other renowned international hotel chains including J. W. Marriot, Aerocity, New Delhi, Shangri-La Eros Hotel, New Delhi and Massive Restaurants. The second day of the programme included procedural ceremony, the welcome address was delivered by Dr. Ashish Dahiya Director IHTM and Observations of HR Summit were presented by Ms Shelley Duggal, Faculty IHTM. Subsequently Mr Amit Mehta & Abhishek Misra Manager from J W Marriot Hotel Delhi and Ms Sailza Sharma – Manager from Shangrila’s Eros Hotel apprised the students about opportunities. They further appreciated the infrastructure and academic environment of the university. The participants’ students were filled with enthusiasm and felt motivated towards hospitality & tourism careers.

Mohd Shahid Hasnain – Principal IHM Rohtak & Mr Prabhjot Bedi – President Eclat Hospitality felicitated the recruiters and proposed that such kind of events should be continued in future on regular basis. Dr. Ashish Dahiya awarded prizes to winner students of STAR Programme of IHTM Events. The event witnessed presence of Prof Arun Nanda Dean of Pharmacy MDU. Prof. KPS Mahalwar, Prof. Amar Verma, Mrs Gunjan, Mrs Jyoti, Dr. Sandeep Malik, Sh Manoj, Dr. Goldi Puri, Mr Prathib Bhudania and other faculty members were present on the event.

Director CCPC Prof Kuldeep Chikkara mentioned that we shall endeavour to have more and more national, international brands to come in future recruitment drives. That’s how, the dream come true here at IHTM, MDU. In all in the Two Day Programme 272 job offers were presented to shortlisted students ☺ The event turned out to be a grand success filling students with enthusiasm and zeal. The Vice-Chancellor, MDU, Er. H.S Chahal congratulated the Director CCPC, Director IHTM & entire organizing team on grand success of this event and conveyed his best wishes to the students.

About M.D University Rohtak:

Maharshi Dayanand University (MDU) is a State Government University of Haryana. Maharshi Dayanand University, Rohtak was established in 1976, through act no XXV of 1975 of Haryana. The University Grants Commission recognized this University under section 2(f) for the recognition of degrees and under section 12(b) of the University Grants Commission Act for central grants on Feb. 23, 1983. In a span of 37 years, Maharshi Dayanand University has progressed leaps and bounds to emerge as a leading University of the state, and northern region of India. It's now a teaching-cum-affiliating University. The University is situated at Rohtak, a District Headquarter of Haryana, (India) about 75 kms from Delhi on Delhi-Hissar National Highway (NH-10). It is at a distance of about 240 kms from Chandigarh, the State Capital. For more details please visit www.mdurohtak.ac.in

About Institute of Hotel & Tourism Management, MDU Rohtak:

Initially Two Programmes Master of Hotel Management and Master of Tourism Management were launched in Institute of Management Studies & Research (IMSAR), Faculty of Management Sciences in 2005 at MDU Rohtak. Thereafter in 2007 Institute of Hotel & Tourism Management (IHTM) came into existence as a full fledged Institute offering various programmes in Hospitality & Tourism. IHTM is an integral part of MDU Rohtak. IHTM proudly stands in the listing of Schools of World directory of Tourism Education (World Tourism Directory). The Institute has quality infrastructure and latest learning resources supplemented by electronic equipments and a rich library. The students at the national & international level strive to seek admission in this Institute as their first choice. The Institute has been rated as No-1 Institute of Hotel Management in Haryana (GHRDC 2010) and amongst top Ten Potential Institutes of Excellence in India. The Institute received a prestigious grant of Rs 2 crores under Central Financial Assistance Scheme from Ministry of Tourism, Govt. of India in year 2011. The Institute has been ISO 9001:2008 Certified in 2012. The Institute offers PhD Programme in Hotel & Tourism Management, Masters and Bachelors Programmes in Hotel & Tourism Management. For more details about IHTM you may log on to <http://www.mdurohtak.ac.in/info/IHTM.html>

About: Institute of Hotel Management (IHM) Rohtak:

State Institute of Hotel Management, Rohtak is a Registered Society, and is an autonomous body under Department of Tourism, Govt. of Haryana. Offering Under Graduate Programme under Aegis of National Council of Hotel Management Noida. The inauguration of the State institute of hotel management, Rohtak and Foundation laying of the hostel and staff accommodation was organized on 21st August, 2012 in the gracious presence of the Hon'ble Tourism Minister (Govt of India) , Hon'ble Chief Minister of Haryana and other dignitaries for more details please access www.ihmrohtak.com

About Eclat Hospitality

Eclat Hospitality is a multidisciplinary hospitality consultancy firm with a services portfolio of consulting, process design & management, services design, people services - talent acquisition & development, education and ideation.

Passionate, driven and possessing rich, local knowledge, Eclat was founded by Prabhjot Bedi in 2005, with a vision of bringing passion and innovation to all things hospitality. Now a leading hospitality consulting firm, Eclat has assisted some of the leading brands in the world. for more visit www.eclathospitality.com

Photo Gallery:



Participating Recruiters, HR Heads, Principals, Directors & Faculty





Participating Recruiters, HR Heads, Principals, University Officials, Directors & Faculty





Picture Gallery





Pre Interview Session





Interviews in Progress





Interviews in Progress





Hip Hip Hurray!!!

